

# SYSTEM F.I.R.S.T.

A publication by and for the Associates of Ephraim McDowell Health

www.emhealth.org •

March 29, 2006

## OUR MISSION

Ephraim McDowell Health is a system committed to creating a healing environment, built on a legacy of best people, practices and performance, as seen through the eyes of our patients, healthcare providers and communities.

## OUR VALUES

F Friendliness  
I Innovation  
R Respect  
S Service  
T Trust

## Care Counts

Money. Money. Money. Money.

Some people think that Ephraim McDowell is only about money. While my job requires that I focus on money, in reality, I know that EMH is an organization that is all about providing great health services to those in need. Unfortunately, not everyone that we serve is fortunate enough to have the means to pay for those services. Last year, EMH provided \$6.5 million of charity care to the community, \$6 million of services below cost for Medicaid recipients and \$6.7 million of care to those who refused to pay or could not pay. That is nearly \$20 million of care to those in need.

To better serve the community, EMH has started two building projects totaling approximately \$50 million. Paying for these projects requires a mortgage, which means that we will pay for these projects over the next 30 years. It is up to all of us to spend money wisely so that the community is served in the best way possible, both to those who have the means to pay and those who don't.

Exciting times are ahead. Please remember that our community relies on us to create a healing environment, and I can think of no better organization to do so. Thanks for all you do.

*Dave Stenerson*  
Executive Vice President, EMH

## Associate Fun

The monthly EMRMC FIRST Party is Thursday, April 6, from 3 p.m. to 4 p.m. in the Private Dining Room. Please join this celebration.

## 1% Challenge . . . Retirement Savings Plan

When was the last time you got an extra reward for doing something that could mean thousands of dollars to you . . . **no lottery tickets involved!** Take the 1% Challenge and receive a free 20-minute phone card instantly. By increasing your savings or enrolling in the Retirement Savings Plan at the 1% level or a greater level, you will receive a valuable matching contribution from EMH:

- \$2 match for your \$1 contribution on the first 1% of pay deferred
- \$1 match for your \$1 contribution on the next 3% of pay deferred
- 75-cent match for your \$1 contribution on the next 4% of pay deferred

Increasing the amount you put into the retirement plan by 1% or more each year can potentially boost retirement savings in the plan by thousands of dollars! Due to tax advantages, you may hardly notice the difference in take-home pay.



Begin or increase your contribution to the retirement plan by April 30, 2006 and receive a FREE 20-minute phone card. To learn more, visit the Principal Retirement Service Center at [www.principal.com](http://www.principal.com), call TeleTouch at (800)547-7754 or stop by Human Resources.

## Easter Egg Hunt Saturday, April 8

The Egg Hunt is for ages 0 to 10 and will be at McDowell Wellness Center. It's open to ALL Associates' immediate family members. Hunting will begin promptly at 1 p.m. based on age groups; please arrive early.

## Exercise with a buddy

Spring is approaching, and it's time to prepare for those days when you'll be wearing shorts and swimsuits. Make your spring shape-up program more successful by exercising with a buddy. Studies show that individuals who exercise with someone have a far greater chance of maintaining their exercise program over a longer period of time.

## Mission and Values

By Tim Noel, Chief Mission Officer

Last week, 100-year-old Arthur Winston retired from his job of cleaning and maintaining buses in Los Angeles, a job he had for 73 years. Winston took only one day off, in 1988 when his wife died. Winston's boss commented that he never complained about his work. At Ephraim McDowell, we believe that what we do is more than just a job, it is a mission. What we do here changes not only the lives of our patients and their families but also of our Associates. Our lives are enriched by the things we do and the people we touch. That's why we are here, out of a sense of calling to make a difference in this world, and that's why we stay. Most of us don't have 73 years to give in this work, but the same attitude that kept Winston on the job all those years is abundantly present at Ephraim McDowell.

## EMH purchases two properties in Danville

As part of its strategic planning, Ephraim McDowell Health recently purchased the Bosley Building at the corner of Third and Walnut streets (part of the former Slone's Grocery building) and Lasting Impression Florist directly across from the Medical Center. While the use for these properties has not been finalized, ownership affords EMH and the Medical Center opportunities going forward that otherwise would not be available.

This spring, the Education Building will be demolished to afford greater and more visible access to the Emergency Department. While this

will result in inconveniences, improvements made to parking and visibility outside the Emergency Department are important in service to the community. Temporary classrooms will be housed in 1N.

These acquisitions and the removal of an existing structure will not impact the purchase of needed capital equipment. The EMH Board of Directors and leadership team remain committed to improving the quality and functionality of the equipment necessary to deliver excellent patient care and, most of all, their commitment to Associates who deliver that care.

## Meditech Update to 55

We will be taking an update to Meditech on May 3, which will involve changes to PCS, e-MAR and EMR. The changes to PCS and the e-MAR are extreme.

Users who document in PCS and e-MAR **MUST** review the training presentations and go into Test 55 and practice prior to this update.

The file path to the training presentations is: My Computer: H Drive/Public/MeditechTips, then select Shortcut to PCS Update and Shortcut to EMR Update. These shortcuts can be dragged and dropped to the desktop if desired.

## Welcome New Associates

<u>NAME</u>	<u>DEPARTMENT</u>
John Grigsby	Env. Services, EMRMC
Betty Messenger	Volunteer Services, EMRMC
Gerald Messenger	Volunteer Services, EMRMC
Barbara Satterly	Volunteer Services, EMRMC
Gina Alexander	Behavioral Health, EMRMC
Judy Kinley	Nursing Adm., EMRMC
Victoria Grubbs	McDowell Place of Danville
Brenda Southwood	McDowell Place of Danville
Ryan Welch	McDowell Wellness Center
Tara Strunk	Patient Accounts, EMRMC
Kim England	Resp. Therapy, Fort Logan

## United Way recognizes EMH, Associates

The Heart of Kentucky United Way held its wrap-up luncheon on March 22 to recognize the outstanding efforts by individuals and organizations in Boyle and Lincoln counties. EMH Associates were honored for contributing the Largest Employee Gift - \$92,590 in the 2005 campaign. Additionally,

EMH received an Award of Distinction for outstanding community service and projects that have a positive impact on the community. A special thanks to Campaign Committees at Fort Logan Hospital and EMRMC and Health Resources for making the 2005 Heart of Kentucky United Way campaign very successful.

## HMR Class

The next HMR class at McDowell Wellness Center begins April 10 and will continue each Monday at 5:30 p.m. Call ext. 7208 for more information or attend an orientation session, held each Monday at 7:15 p.m. or each Thursday at noon.

## THANKS

Thanks to the 28 volunteer donors who gave the gift of life at the EMRMC Blood Drive in March.



### While you were out

EMRMC's Central Services Associates surprised their manager, Joyce Young, by redecorating her office while she was attending an AORN Conference.

## Book Fair

A Children's Place is sponsoring a Scholastic Book Fair April 10-14, from 9 a.m. to 6 p.m. each day. A Children's Place will receive free books depending on sales during the Book Fair.

## Kiosk at EMRMC

Human Resources has a kiosk in its lobby to assist Associates and job applicants in accessing the EMH website and links to the Principal and Westlake Financial Group websites.